

**THE WORKERS' COMPENSATION SECTION
EXECUTIVE COMMITTEE**

March 14, 2025 (via Zoom)

I. CALL TO ORDER

Position	First Name	Last Name	Present?	Absent?
Chairperson	Ian	Brown	1	
Chair-Elect	Spencer	Aldrich		1
Past Chair	Martin	Fisher		1
Treasurer	Andrea	Knight	1	
Secretary	Elyse	Waters		1
Member-at-large #1	Christo	de Villiers	1	
Member-at-large #2	Derrick	Louie	1	
Member-at-large #3	John	Young		1
Member-at-large #4	Lourdes	Sanchez Marte	1	
Member-at-large #5	Martie	McQuain	1	
Member-at-large #6	Van	Quan	1	
Member-at-large #7	Ned	Arenberg	1	
Member-at-large #8	Melissa	Douglas	1	
Member-at-large #9	Nicholas	Cordes	1	
Member-at-large #10	Heidi	Havercroft	1	
Member-at-large #11	Charisse	Dickson	1	

Tria Vang from OSB and Chris Frost were also in attendance.

II. MINUTES

- a. Motion to approve was then seconded. Minutes were unanimously approved as written without comment or change.

III. CHAIR REPORT (Ian)

- a. Updates on legislative bills now come to members of EC who were interested in receiving these updates rather than only coming to the EC chair.

IV. TREASURER REPORT (Andrea)

- a. Reviewed the February information as that includes January 2025 as well.
 - i. We are up \$18,537.00 since December 2024.
 - ii. Balance is \$31,216.
- b. Income
 - i. Salishan: \$13,000 registration between January and February
 1. This is approx. 40% of what is budgeted to receive.
 - ii. Session dues: \$9450 (above budget)
- c. Expenses:
 - i. OSB support service assessment fee: \$3,432 which represents \$12/section member that we must pay to bar.
 - ii. \$441- credit card fees
 - iii. \$20/month- zoom

- d. Section members
 - i. We have 286 section members.
 - 1. This is up 27 paying members since December 2024.
 - ii. Tria sent list of current members and list of 2024 members.
 - iii. Judge Brown will email nonrenewing members to ask if they want to renew.
 - 1. He will also email EC that list for us to review for any missing people that we know of.
 - 2. If we see missing people from list, let Judge Brown know or reach out to them yourself.

V. COMMITTEE REPORTS

a. Access to Justice (Melissa)

- i. Robert Anderson from WCD will attend the May 5th Access to Justice meeting.

b. Bench/Bar (Derrick)

- i. Judge Ilias has agreed to join this committee.
- ii. Last year, we budgeted \$6,500. This year, the budget is increased to \$7,500.
 - 1. We will ask people to pay a little more too this year (via increased registration fees)
- iii. This committee had their first meeting on 2/20/25. Next meeting set for 3/20/25.
 - 1. McMenamins in Wilsonville is too small, so the committee is researching alternate venues. Alternate locations will be discussed at the March meeting.
- iv. Content ideas will continue to be developed post confirmation of Salishan topics.

c. Going Forward (Judge Cordes)

- i. This committee has set up regular meetings now.
 - ii. This mission of this committee is to:
 - 1. Increase law student interest in WC law.
 - 2. Ensuring new lawyers in WC are being brought into the culture/section. (strengthening collegial nature).
 - iii. The goal of this committee is:
 - 1. Determining how to check success.
 - a. Example: measuring attendance at events
 - 2. Increasing amount of paying section members
 - a. Goal is to get our membership to 300.
 - 3. Facilitating firms to hire new attorneys into WC.
 - 4. Create a list/database of recruitment events.
 - a. Please email Judge Cordes with ideas for this committee.
 - iv. Some things this committee is working on:
 - 1. Fairly cheap events for new lawyers.
 - 2. Pickles game over the summer.
 - 3. Service date at Oregon Food bank.
 - 4. Service date building trails in forest.
 - 5. Creating an FAQ sheet for attorneys (defense and claimant) on how to get externs.
 - a. Information regarding becoming a certified law students will be included in this with the goal of hiring new attorneys into work comp from Oregon law schools.
 - 6. Looking at new WC section lawyers to get more information on keeping them engaged.
 - v. Judge Brown expressed interested in having EC participate in going forward activities.
- d. Judge Quan asked about a budget being given to this committee to help with events.

- i. The going forward budget currently will come from the "Committee Expenses" line item. The budget is \$500.

e. Professionalism Award (Chris Frost)

- i. 5 nominations were received:
 - 1. Aaron Price (anonymous)
 - 2. Roger Pearson
 - 3. Rebecca Watkins
 - 4. Katie Krametbauer
 - 5. Allison Lesh (can't be candidate because she is on the committee)
 - 6. Karli Olson (nominated by several people)
- ii. This committee reviewed the service requirements and professionalism standards. After review, the committee recommended Karli Olson received this award this year. The committee was impressed with:
 - 1. Her bar service.
 - 2. Her mentorship in general but specifically of young women attorneys.
 - 3. That both sides of the bar recommended her for this award.
- iii. Unanimous approval of Karli as awardee.
- iv. Charisse Dickson will notify Karli of the award.
 - 1. She will find out:
 - a. How Karli wants her name to appear on the plaque (Does she want middle initial, etc.)
 - b. Who does she want to intro her after Judge Brown's opening remarks.

f. Salishan (Christo)

- i. Currently, everything is on track for Salishan.
- ii. Donations were requested. So far, we have received \$6,000 in donations.
 - 1. This is higher than last year.
 - 2. Cristo was able to have two IME companies contribute.
- iii. Please share with people about Salishan and the importance of attending.
 - 1. Suggestion: if you cannot attend Salishan, consider making a donation to help others get there
- iv. Andrea asked about the plan to give Judge Smith his plaque from last year.
 - 1. Judge Cordes will ask Judge Smith if he is going to Salishan this year or not.
- v. If EC is not going to meet in person (with telephonic option) at Salishan, we want to know that to (potentially) save money on reserving a room for that.
 - 1. This year, EC is likely not going to meet at Salishan.

g. Nominations (Martin)

- i. No updates.

VI. NEW BUSINESS

a. FUNDRAISING

- i. Cristo asked if there was anything that prevents us from ongoing fundraising/donation process during year to build up a savings.
- ii. There is a balance limit that we are allowed to carry over from one year to the next.
 - 1. We are allowed to carry over two times our Annual section membership fee multiplied by the number of people in the section.
 - a. Currently, we are able to carry over a little more than \$18,000/year
 - b. We started this year with a little over \$12,000 so it is unlikely we will make more than \$6,000 this year.
- iii. Tria agreed to research whether a donation can be made to a specific WC subcommittee vs a donation to the section as a whole.

1. Judge Cordes noted one option would be that someone could donate to EC with a request that the donation be used for "X". While EC would not be bound by that request, we would try to honor it.

VII. OLD BUSINESS

- a. No old business discussed.

VIII. NEXT MEETING

- a. April 11, 2025 @ noon, via Zoom.
 - i. We will confirm that EC will not have a meeting at Salishan at this meeting.