

**THE WORKERS' COMPENSATION SECTION
EXECUTIVE COMMITTEE
September 12, 2025 (via Zoom)**

AGENDA

I. CALL TO ORDER

Position	First Name	Last Name	Present?	Absent?
Chairperson	Ian	Brown	1	
Chair-Elect	Spencer	Aldrich		1
Past Chair	Martin	Fisher		1
Treasurer	Andrea	Knight	1	
Secretary	Elyse	Waters	1	
Member-at-large #1	Christo	de Villiers	1	
Member-at-large #2	Derrick	Louie	1	
Member-at-large #3	John	Young	1	
Member-at-large #4	Lourdes	Sanchez Marte	1	
Member-at-large #5	Martie	McQuain	1	
Member-at-large #6	Van	Quan	1	
Member-at-large #7	Ned	Arenberg	1	
Member-at-large #8	Melissa	Douglas	1	
Member-at-large #9	Nicholas	Cordes	1	
Member-at-large #10	Heidi	Havercroft		1
Member-at-large #11	Charisse	Dickson	1	

II. MINUTES

- Approve minutes (July 11, 2025)

Minutes approved.

III. CHAIR REPORT (Ian)

Section finances look good. Carryover allowance \$19,670. \$11k over as of August 2025 financial report.

Paid \$3k balance to Salishan for next year. Not reflected in section financials. OSB to move balance out of our account. Common process according to Tria. May not need waiver per Tria.

Nick: Salishan amenable to taking deposit for 2026 event.

Andrea: charge less for Bench Bar?

Van: what about charitable contributions? Nick expressed concerns about using sponsorship \$\$ to improve section and should not use that \$\$ to donate to charitable contributions.

Melissa & Nick discuss Going Forward Committee and allocating \$\$ to them for funding events.

Can defer some funding until end of year. Larger deposit to Salishan? Charitable contributions? Ian would like to invest in future of section/workers' compensation practice first.

IV. TREASURER REPORT (Andrea)

- Discussed within chair report as noted above.
- Avoid waiver for 2025? Keep it as an option for 2026. Motion to forgo waiver for this year – approved.
- Member count @ 309; 281 paid members. Picked up 3 non-paying members.

V. COMMITTEE REPORTS

- Access to Justice (Melissa)
 - Meeting w/Bar re: make recommendations leading to legislative changes (specifically re: MCO issues). Subcommittee can make recommendations to EC. EC then decides whether they want to move forward. No recommendations at this time. Looking to gather data from MCOs to guide further recommendations/discussions on these issues.
 - MCO issue is being reviewed by MLAC.
 - Tria: EC can propose changes to legislation. But other entities can pursue legislative changes outside of the bar.
- Bench/Bar (Spencer)
 - July 2025: contract forwarded to OSB. Save the date sent for 10/24. Speakers confirmed and putting together materials.
 - Increase fees for members/non-members? Do we need to increase? \$25 for members in 2024. Cap at \$25? Motion to approve cap at \$25 – approved. (\$25 for members & \$50 for non-members)
 - Nick offers to present brief thank you and outline budget before Bench Bar. Give an update.
 - Tria: avoid requesting waivers two years in a row. Can submit request and then “back out of it” but OSB would prefer \$\$ to be paid down to avoid carryover/waiver situation.

- Going Forward (Spencer)
 - 10/3 – “Ask Me Anything” in PDX with WC attys on defense/claimant sides
 - 10/10 – proposed coffee chat in Eugene
 - *Van lives in Eugene; get in touch with Katie Krametbauer to coordinate specifics*
 - 10/24 – pre-Bench Bar forum with new attys/those interested in WC
 - Ask for proposal for future event funding.
- Professionalism Award (Martin)

Martin not present.
- Salishan (Christo)
 - Nick: committee expanding reach of donations for 2026.
 - Tasks have been assigned for next year’s event.
 - New members: Elyse Waters (defense) & Laura Newsom (claimant). Also added non-attorney member Lisa Stalder (help provide insight/recommendations for non-attorney content at Salishan).
 - Agenda: double ethics credit panel presentation re: use of AI; 2 doctor presentations (tentative); cross-exam presentation (tentative); and 2 breakout sessions for law students/new attorneys & non-attorney professionals
 - Nominations (Martin)
 - Some current members are rotating off the committee. Melissa is soon to be ALJ and won’t be a defense member anymore. EC needs 3 defense attys + 1 claimant atty to balance out committee membership.
 - Van: can there be more than 1 defense atty member from the same firm?
 - Want to try and avoid this if possible
 - Tria to reach out to OSB re: this issue to determine whether it’s a rule versus a guideline.

VI. NEW BUSINESS

None.

VI. OLD BUSINESS

None.

VII. NEXT MEETING

- October 10, 2025 @ noon, via Zoom.

Meeting adjourned at 12:55 p.m.